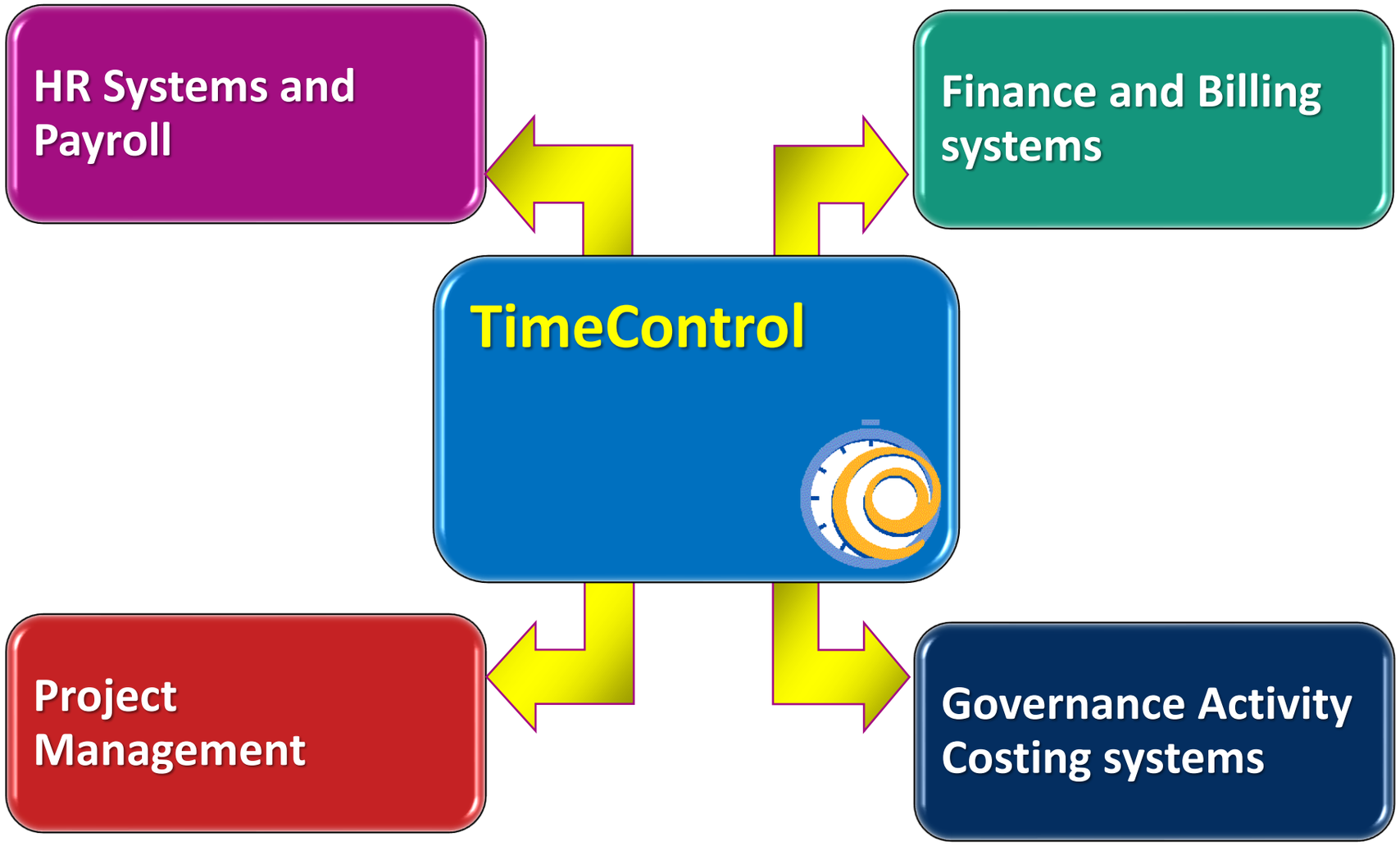
TIMECONTROL®

Timesheets integrated into your Human Resources process

INTRODUCTIONS

- HMS: Founded in 1984
- TimeControl released to market in 1994
- Partners with:
  - Microsoft since 1995
  - Oracle-Primavera since 1997
  - Deltek (Welcom) since 1985
  - InEight (HardDollar) since 2012
  - BrightWork since 2017
  - Contruent (ARES PRISM) since 2019

TIMECONTROL



HR FUNCTIONALITY IN TIMECONTROL

- Tracking entitlements such as:
  - Vacation
  - Sick leave
  - Personal time
- Tracking banked time
- Accruals
- Payroll and banked hours
- Tracking employee departments and supervisors
- Tracking employee role
- Tracking Training and certifications
- Tracking non-project time

TIMECONTROL FUNCTIONALITY FOR HR

- Automated Business Rules
- Dashboards
- No reconciliation
- Auto-fill – fill-by-exception
- Start/Stop – when did you arrive/leave?
- Links to HR, Finance and Project Systems

USING 1 TIMESHEET SAVES BIG

- Using only TimeControl as the one timesheet to use for…
  - HR
  - Payroll
  - Finance (Job Costing, R&D Tax Credits, Billing)
  - Project Management
  - Government compliance (Sarbanes Oxley, DCAA, European Work Rules …)

… means **significant** savings by reducing timesheet redundancy

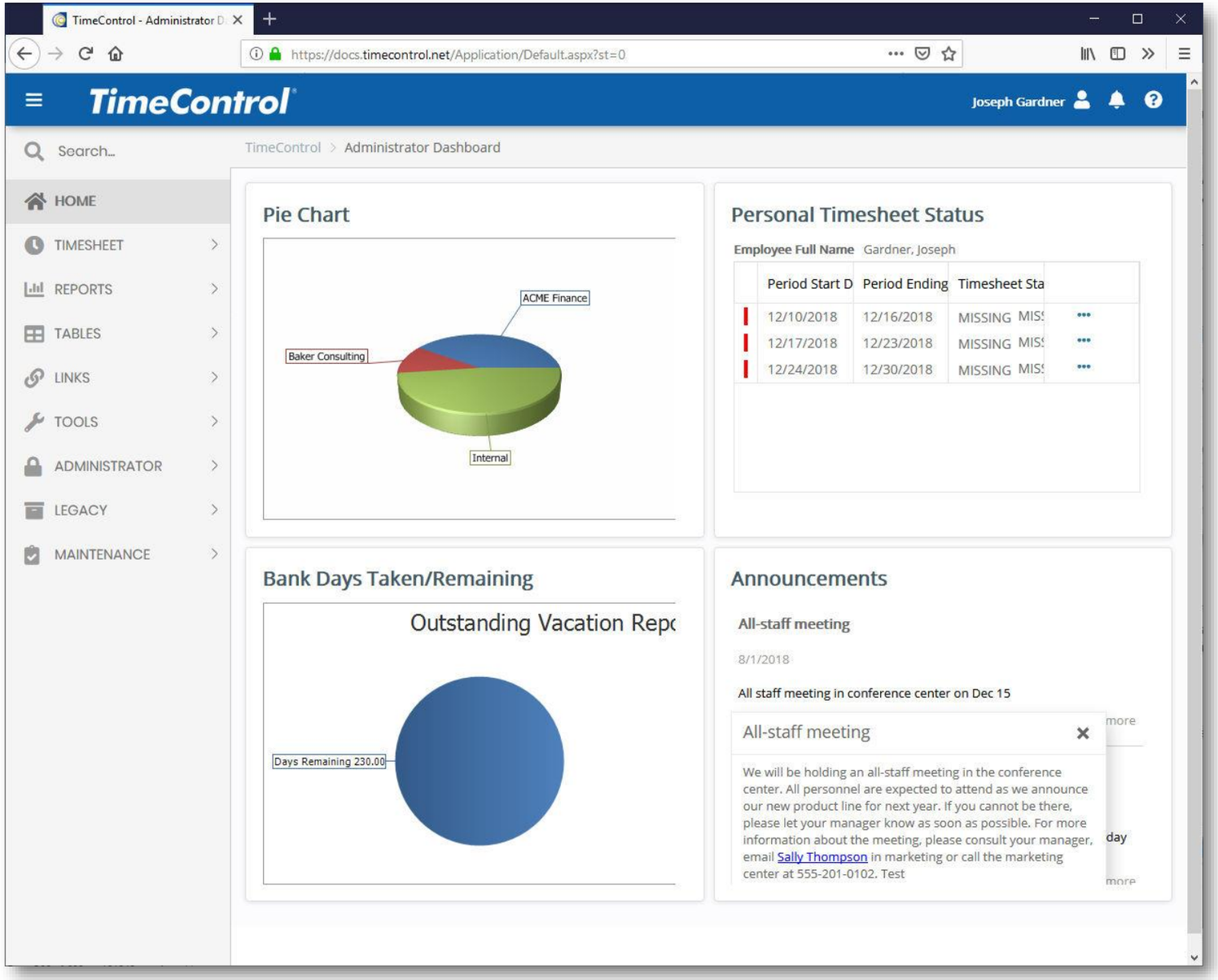
TRACKING ENTITLEMENTS

Vacation/Sick/Personal time remaining

Employee Full Name Robinson, Gail

Description	Start	Allotted	Taken	Remaining
Vacation Hours	5.00 Days	10.00 Days	2.00 Days	13.00 Days
Illness Hours	0.00 Days	3.00 Days	0.00 Days	3.00 Days
Personal Hours	0.00 Days	5.00 Days	1.00 Days	4.00 Days

DASHBOARDS GIVE INSTANT FEEDBACK



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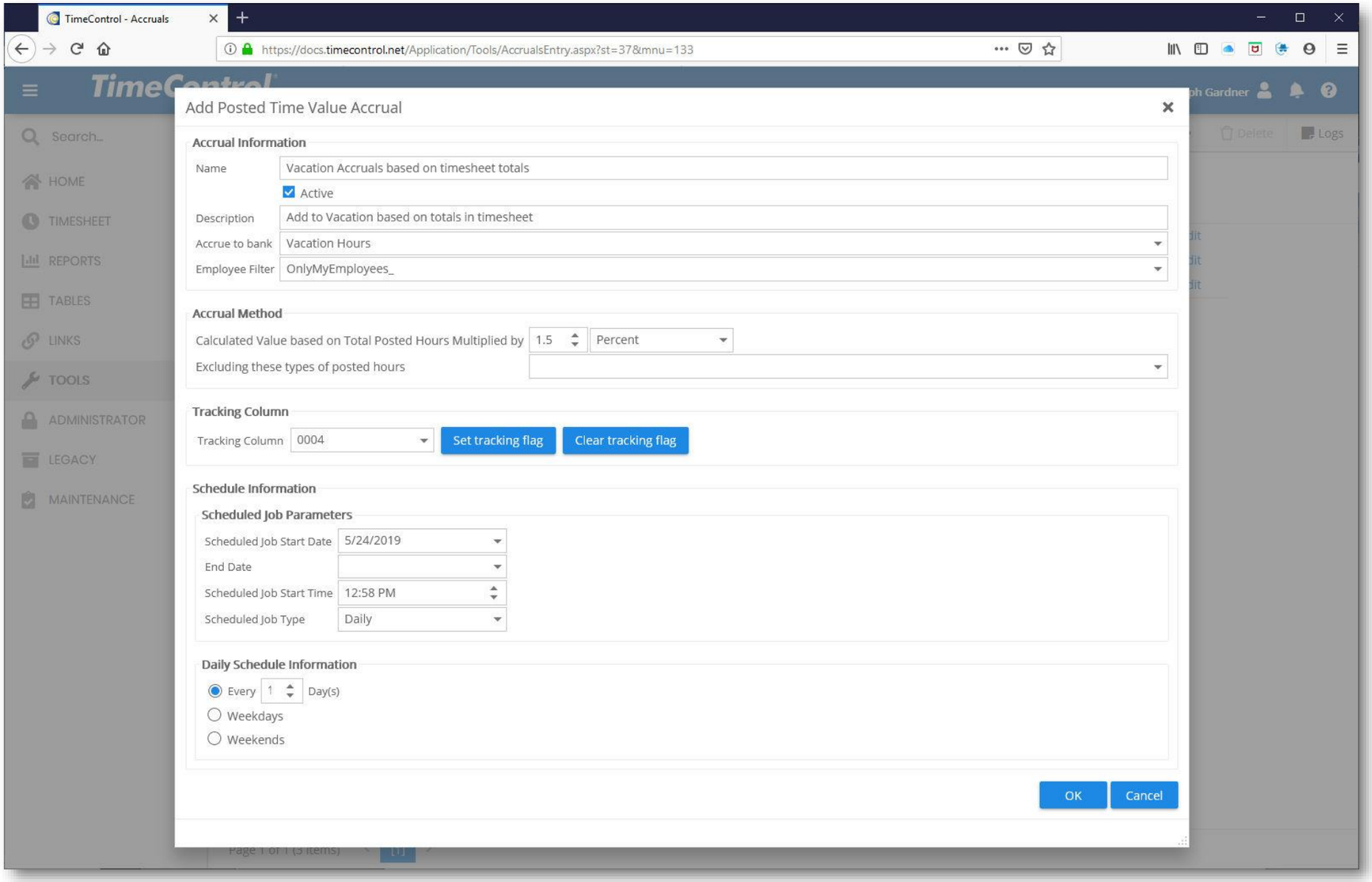
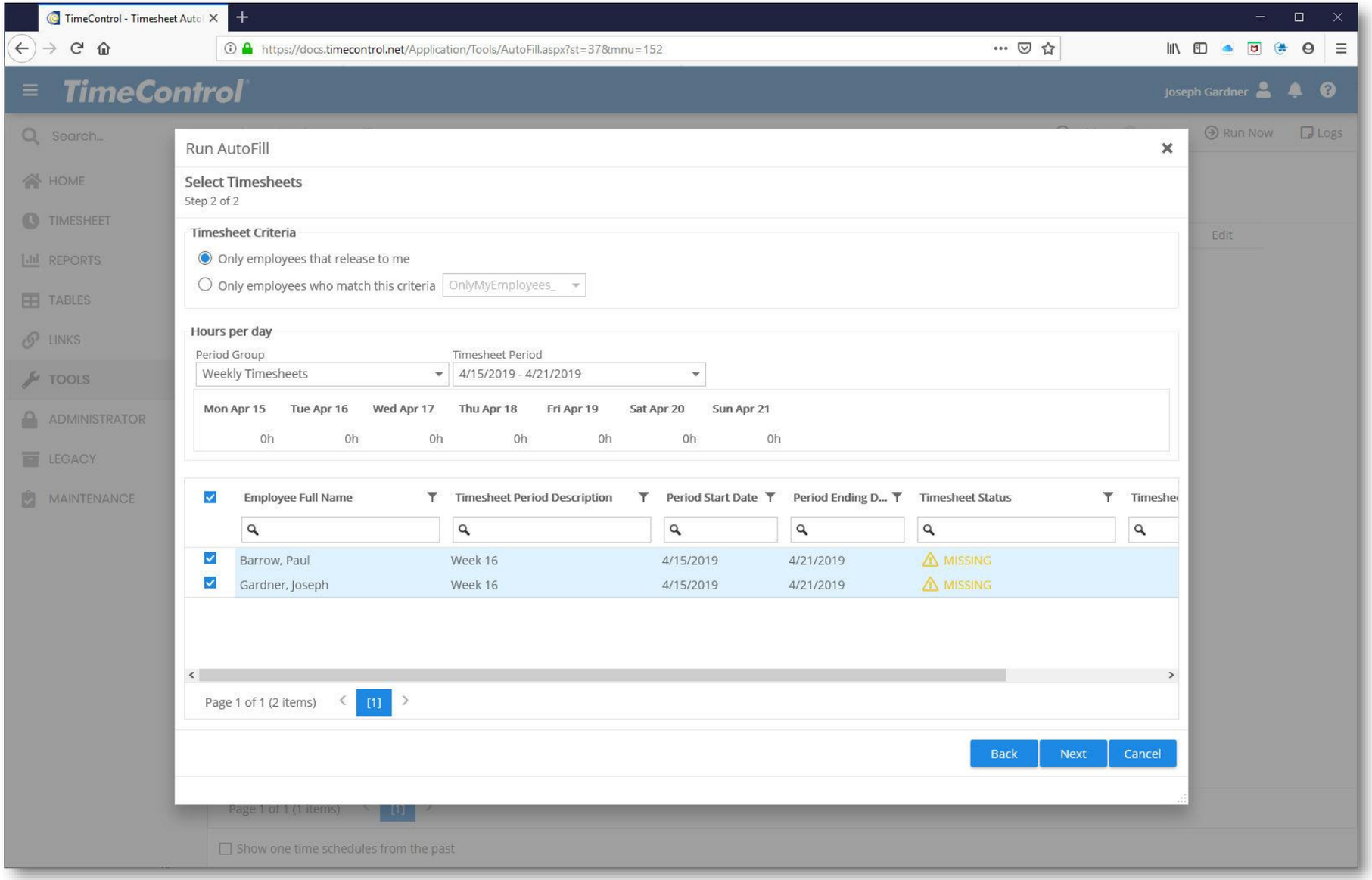
ACCRUALS

- Accrue time such as earned vacation or personal time off on Calendar-based Accruals
- Accrue time such as banked overtime on Timesheet Content-based Accruals

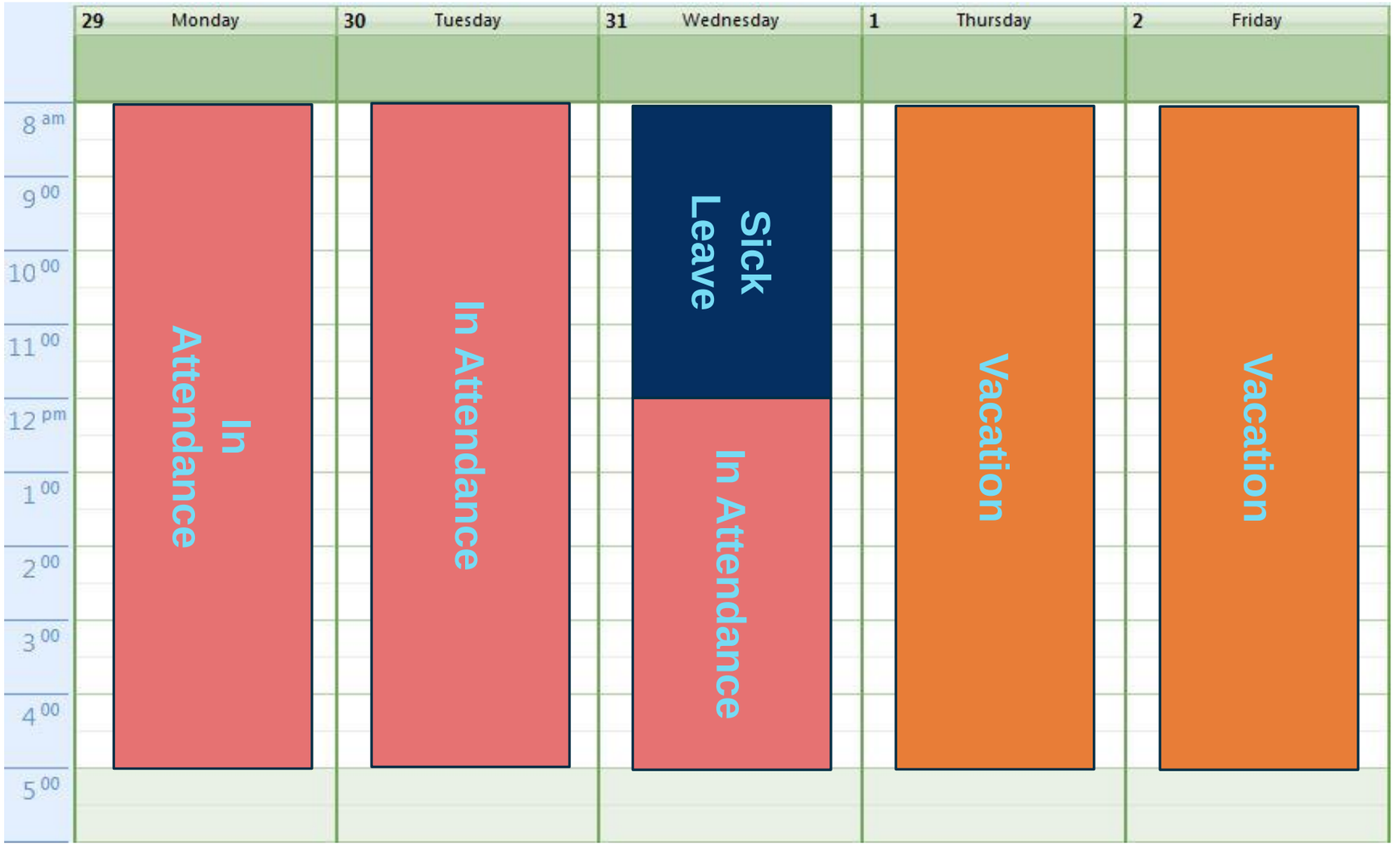
ACCRUALS


TimeControl - Accruals
https://docs.timecontrol.net/Application/Tools/AccrualsEntry.aspx?st=37&mnu=133
TimeControl
Search...
HOME
TIMESHEET
REPORTS
TABLES
LINKS
TOOLS
ADMINISTRATOR
LEGACY
MAINTENANCE
Add Posted Time Value Accrual
Accrual Information
Name
Vacation Accruals based on timesheet totals
Active
Description
Add to Vacation based on totals in timesheet
Accrue to bank
Vacation Hours
Employee Filter
OnlyMyEmployees_
Accrual Method
Calculated Value based on Total Posted Hours Multiplied by
1.5
Percent
Excluding these types of posted hours
Tracking Column
Tracking Column
0004
Set tracking flag
Clear tracking flag
Schedule Information
Scheduled Job Parameters
Scheduled Job Start Date
5/24/2019
End Date
Scheduled Job Start Time
12:58 PM
Scheduled Job Type
Daily
Daily Schedule Information
Every
1
Day(s)
Weekdays
Weekends
OK
Cancel

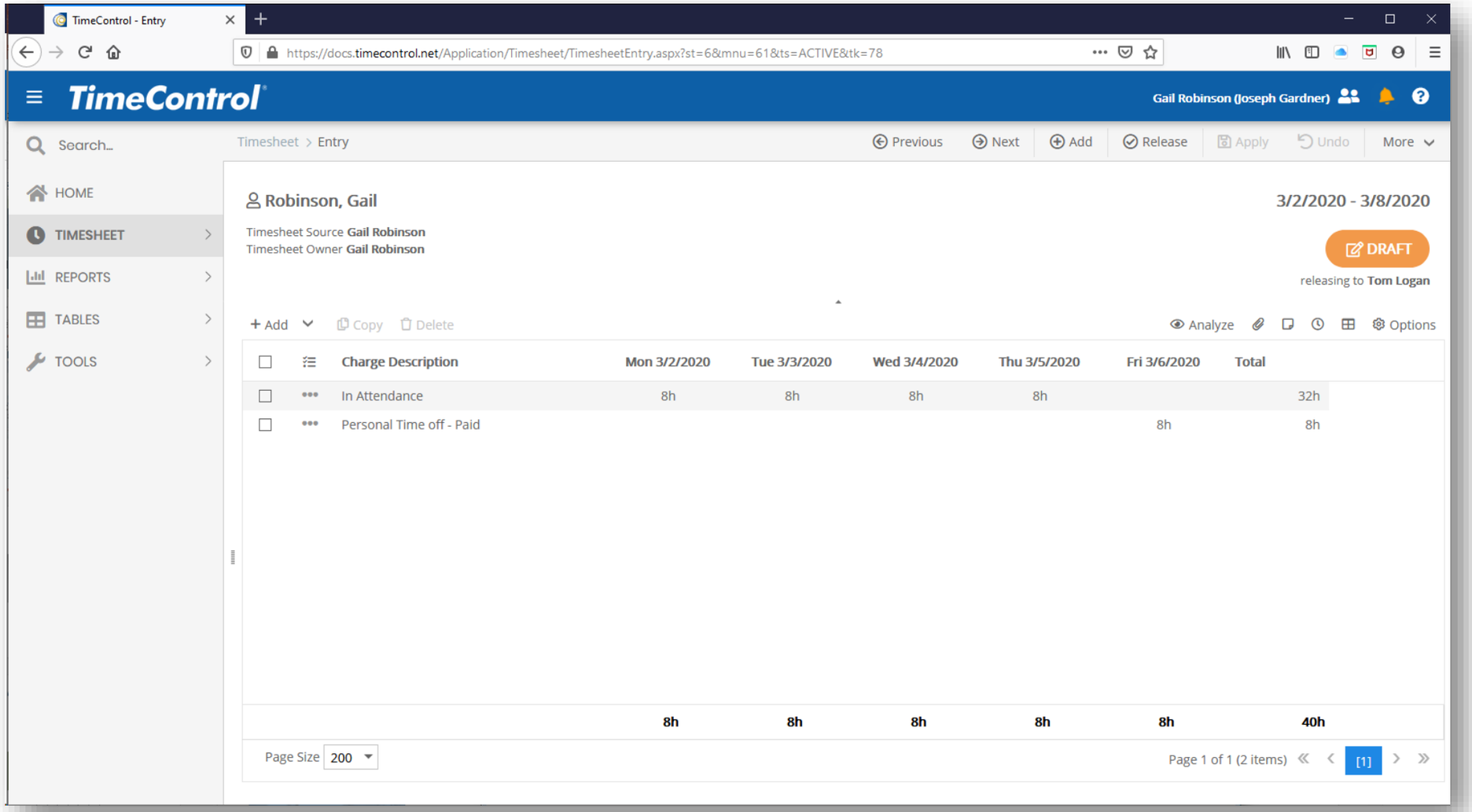
AUTOFILL: TIMESHEETS BY EXCEPTION



TIMESHEETS BY EXCEPTION

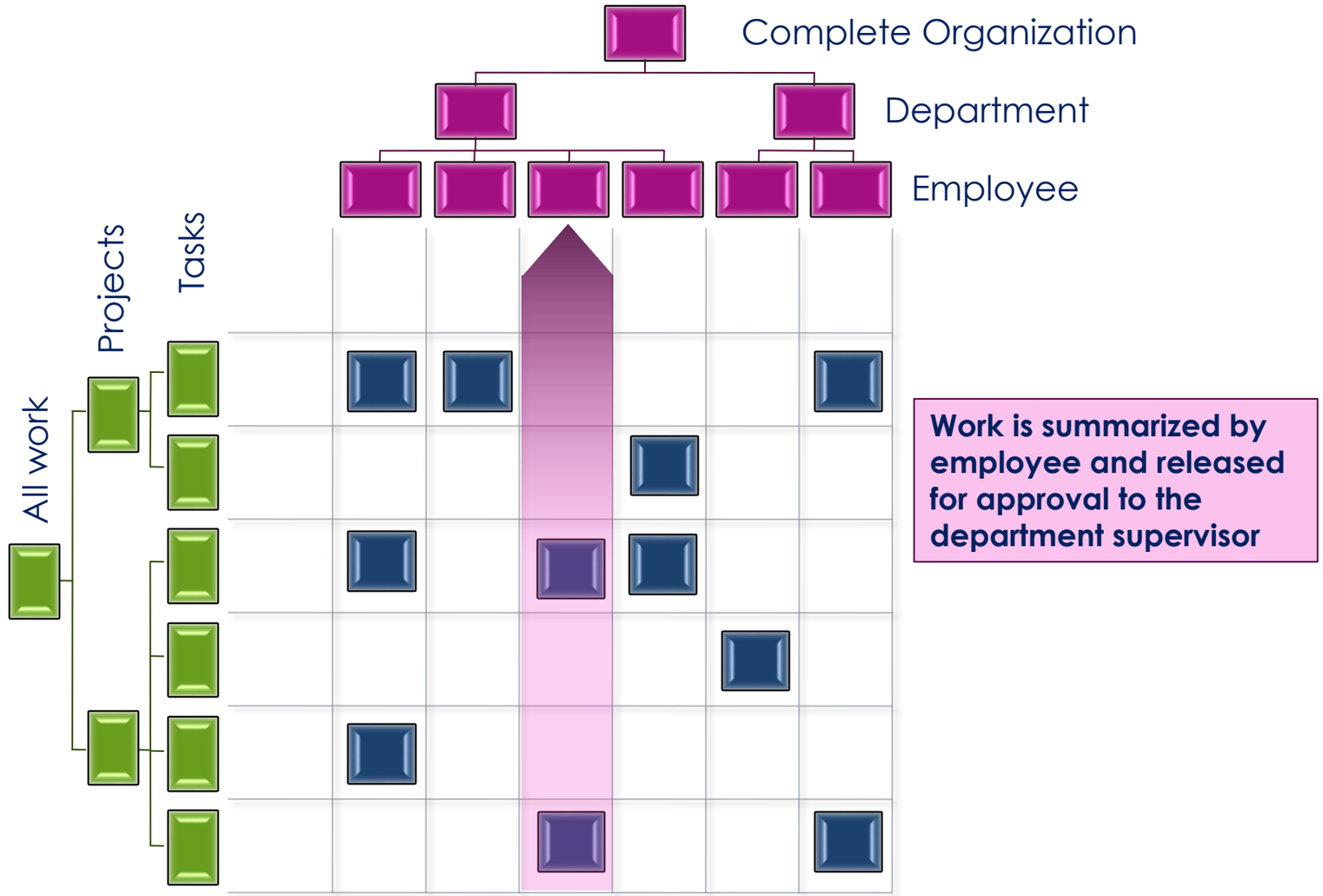


SIMPLE ATTENDANCE INTERFACE



Demonstration

THE MATRIX APPROVAL PROCESS



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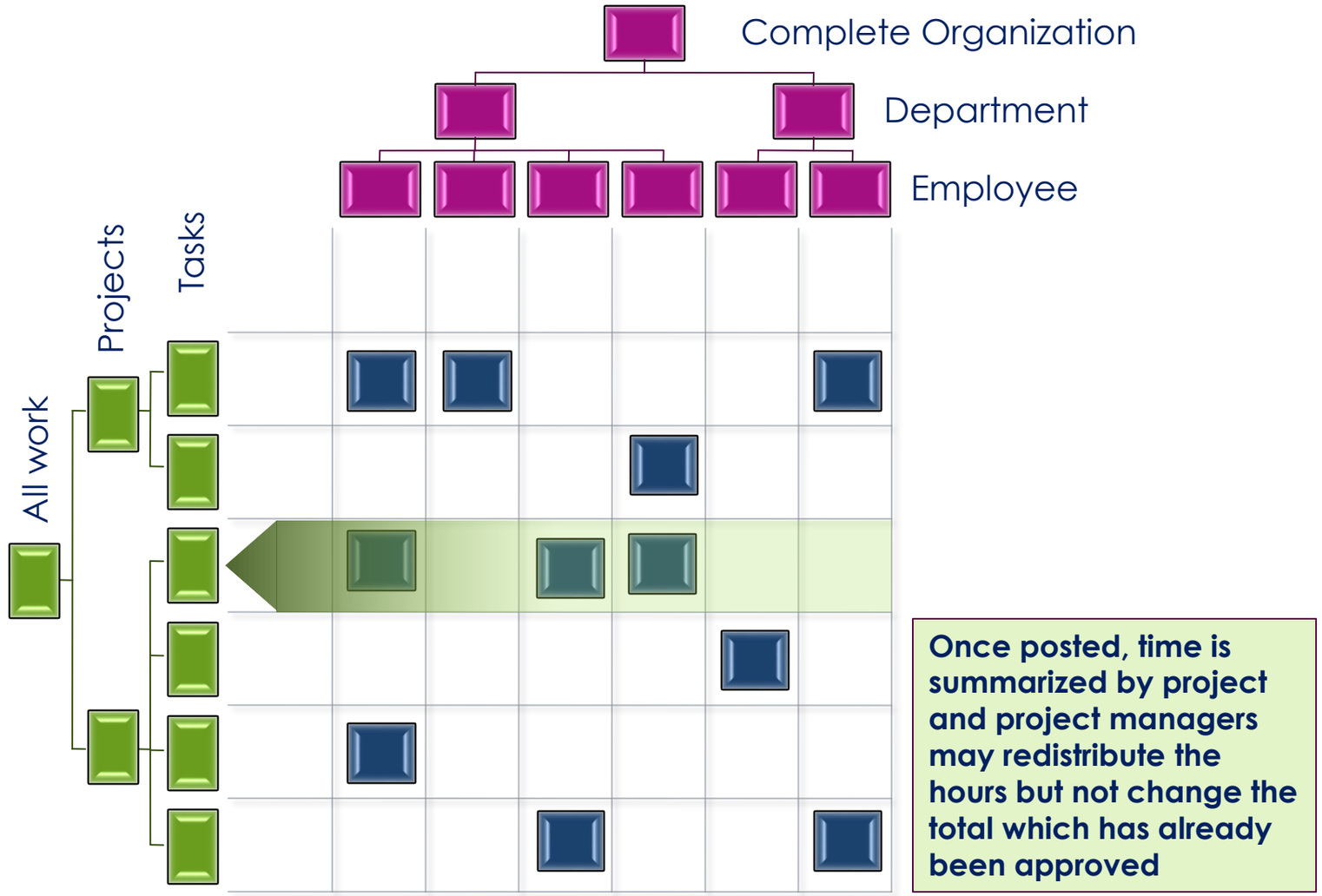
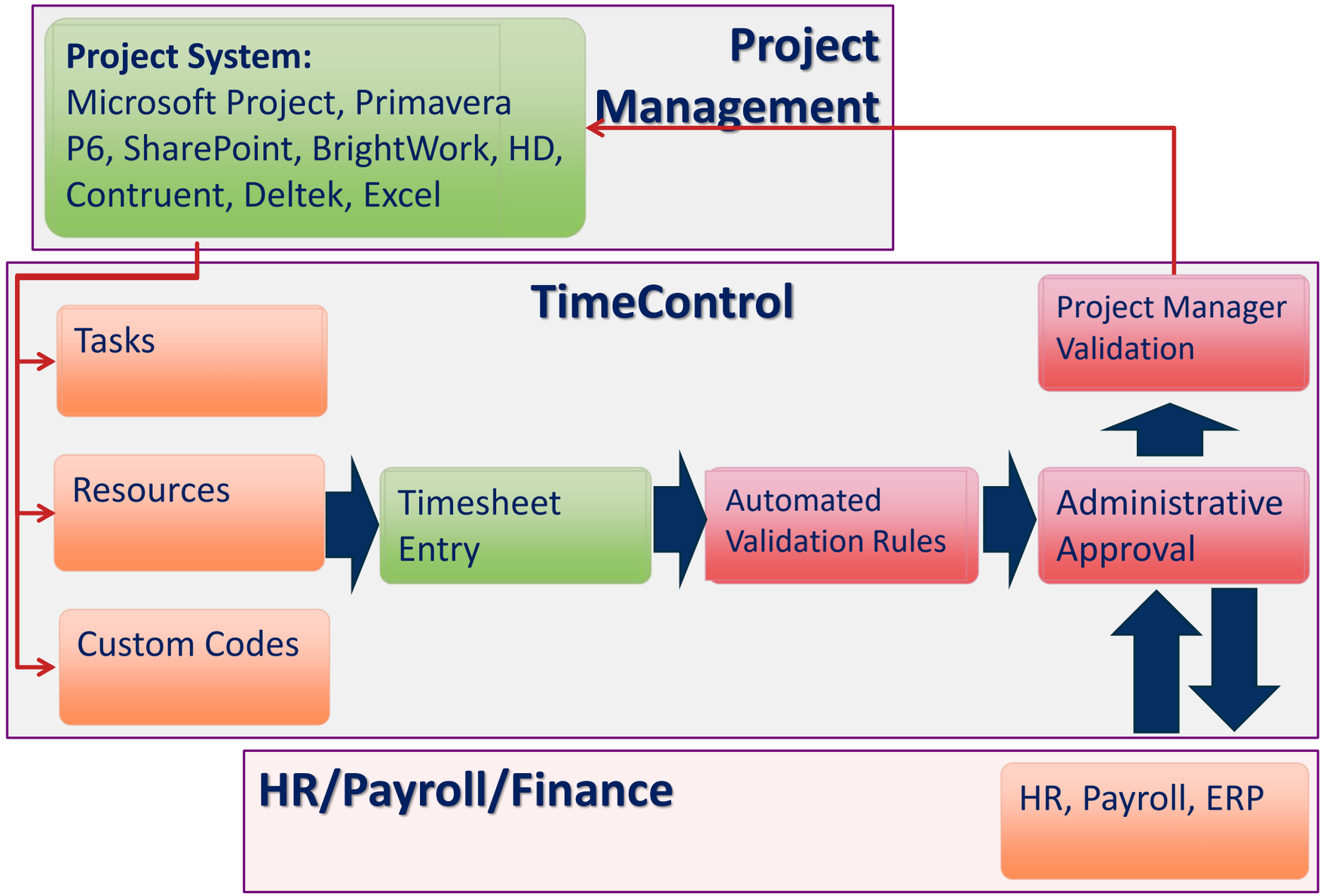


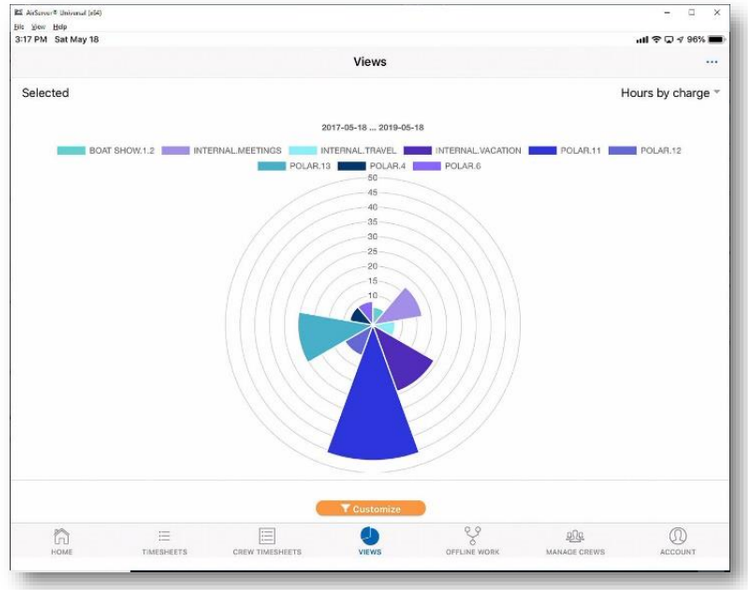
Once posted, time is summarized by project and project managers may redistribute the hours but not change the total which has already been approved

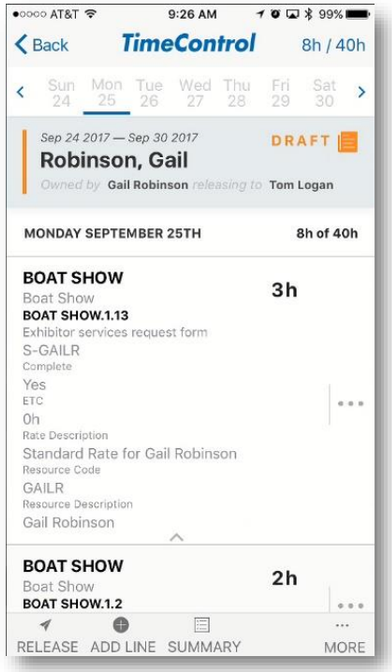
THE MATRIX APPROVAL PROCESS

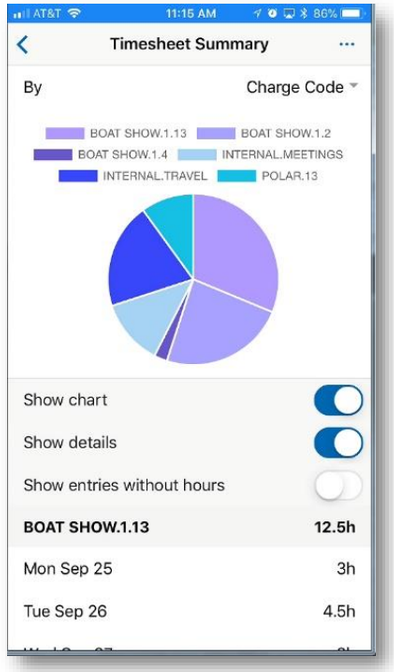


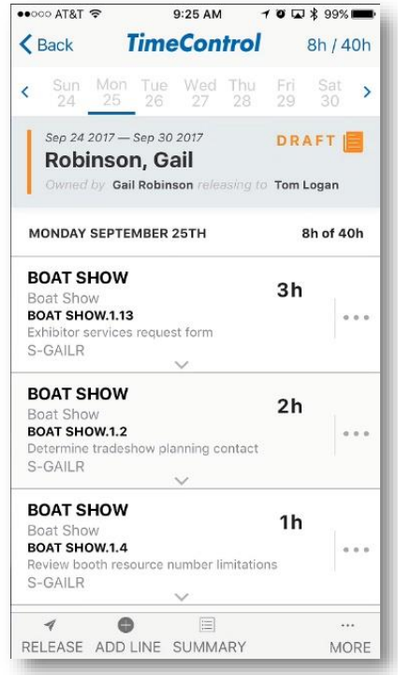
FREE TIMECONTROL MOBILE APP

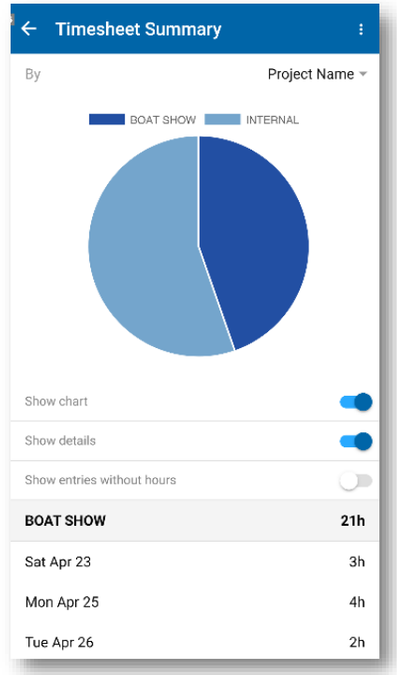
- The TimeControl free Mobile App supports both Android and Apple devices
- Links to your instance of TimeControl











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LINKS TO HR, PROJECT MGT AND FINANCE

- HMS Software is a Technology Alliance Partner with Primavera and a Silver Certified Microsoft Partner
- TimeControl includes direct integration with popular project management systems such as Microsoft Project, Project Server and Project Online, Deltek EPM, Oracle-Primavera Pro and Primavera EPPM, VersionOne, BrightWork, JIRA and ARES PRISM. You can move data on a scheduled or on-demand basis
- Supports multiple project management systems and versions simultaneously
- Customizable import/export function to interface with virtually any finance or ERP system including SAP, Oracle Financials, PeopleSoft, Microsoft Dynamics and other HR and Finance systems

Jira

Contruent

BrightWork

VERSIONONE
Agile Made Easier

Microsoft Partner
Silver Project and Portfolio Management
Silver Application Development

PRIMAVERA
AUTHORIZED PARTNER

Deltek
PARTNER

SAP

ORACLE Gold Partner

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TIMECONTROL KEY FEATURES

- ✓ Multi-Device / Multi-browser support
- ✓ Free Mobile App
- ✓ Multilingual
- ✓ Flexible architecture
  - ✓ SQL Server
  - ✓ Oracle
  - ✓ MySQL
- ✓ Expense tracking
- ✓ Matrix Approvals
- ✓ Automated Approvals
- ✓ Banked Time Accruals
- ✓ Vacation Requests
- ✓ Flexible Reporting

Project Management Links

Microsoft Project, Project Server and Project Online, BrightWork, SharePoint,

Oracle-Primavera Pro and EPPM, JIRA, Deltek Open Plan, Cobra, Brightwork, InEight, Contruent

Links to ERP/Finance

SAP, Oracle, Dynamics, PeopleSoft, Others

Government compliance

DCAA

European Time Directives

SOX, FMLA, Others…

SOME MORE HMS CLIENTS

INNOVATE CALGARY
EXFO EXPERTISE REACHING OUT
March Consulting Associates Inc.
CAE
Parker
CRIM
ANDRITZ
TENNANT
OPAL-RT TECHNOLOGIES
AEDON CONSULTING INC. A QUANTA SERVICES COMPANY
MCAP
VOLVO
LOCKHEED MARTIN
RICOH
KOCH INDUSTRIES INC
Québec
inventure a Vancity company
ASL Environmental Sciences
Reebok
Canadian Institute for Health Information / Institut canadien d'information sur la santé
RN ENGINEERING
KELLY SERVICES
JOHNSON & WALES UNIVERSITY America's Career University
Government of Saskatchewan
TSC TRACTOR SUPPLY CO
zoetis
SWA
ASCENDANT group
Immigration et Communautés culturelles Québec
CATERPILLAR®
CANAM GROUP Better Building Solutions
amec
MINNESOTA LAND TRUST
SCISYS
SANDOZ a Novartis company
Montréal
pontoon
ROLLS ROYCE
Australian Government Department of Defence
JOHN DEERE
ELECTRO-MOTIVE
Progress Rail A Caterpillar Company
SIEMENS
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TIMECONTROL WORKS IN MANY INDUSTRIES

Engineering/Construction
Aecon Construction
AeroInfo
Koch Business Solutions
Kongsberg Devotek
Thompson Beta

Gas / Utilities
Gulf South Pipeline
Acergy
Petrocon
VenCorp

Manufacturing
Alcan
Parker Hannifin
Dofasco
John Deere
Magneti Marelli
Mercury Marine
Tennant
Wagner Spray Tech
Vision Systems

Defense / Aerospace
Bombardier Inc.
CAE Electronics
General Motors Diesel
Lockheed Martin
Rolls Royce
SAAB

Government
Dutch Railways
Government of Saskatchewan
Railway Procurement Agency (UK)

Technology
Arivia
CSI Piemonte
DRS Power Control Tech
EDS
Face Technology
Fuel Plus Software
GE Access
Lockheed Martin
Positron
Psion Techlogix
DRUCK Ltd

Telecommunications
Cable & Wireless Bartel
Ericsson
EXFO
Motorola
Philips Semiconductors
SARA Amsterdam
Stratos Global

Financial
Standard Life
Development Bank of One

Health/Pharmaceutical
Boehringer Ingelheim
Azko Nobel (Organon)
RTS Thurnall
UK National Health Service (NHS)
Canadian Institute for Health Info
Iogen
Registrat

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“TimeControl, timesheet software so flexible you’ll think we wrote it just for you.”

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THANK YOU!
FOR MORE INFORMATION:

To find out more about TimeControl:

www.timecontrol.com/use-cases/human-resources

To try TimeControl for free:

freetrial.timecontrol.com

To find out about HMS Software:

www.hms.ca

To reach HMS Software:

info@hms.ca